

Job Description: Class Teacher



Job Purpose
<ul style="list-style-type: none">• To provide high-quality teaching and learning within a caring, inclusive and supportive environment, ensuring all pupils are safe, happy and able to achieve their full potential;• Contribute to the strong Catholic ethos of the school and work collaboratively with staff, parents and the wider community;• Ensure the current national conditions of employment, code of conduct and teacher standards are met.
Main Duties and Responsibilities
<ul style="list-style-type: none">• To care about, effectively teach and enable learning for that meets the needs of all children• Plan and deliver engaging, high-quality lessons that meet the needs of all pupils• Set high expectations and promote positive attitudes to learning• Adapt teaching to support all learners, including those with SEND and those who are disadvantaged• Create a safe, stimulating and inclusive classroom environment
Assessment and Progress
<ul style="list-style-type: none">• Use assessment effectively to monitor progress and inform teaching• Identify and address gaps in learning• Maintain accurate records of pupils' attainment and progress• Provide clear and informative feedback to pupils and parents
Behaviour and Wellbeing
<ul style="list-style-type: none">• Promote high standards of behaviour and respect• Establish a calm, purposeful and positive classroom environment• Support pupils' personal development, wellbeing and emotional needs• Ensure pupils feel safe, valued and confident
Inclusion
<ul style="list-style-type: none">• Contribute to the school's inclusive ethos• Ensure all pupils can access the curriculum and achieve well• Work collaboratively with colleagues and external agencies• Support the removal of barriers to learning
Wider Responsibilities
<ul style="list-style-type: none">• Work collaboratively as part of a team and contribute to the wider life of the school• Communicate effectively with parents, carers and colleagues• Lead and direct support staff within the classroom• Participate in staff meetings, training and professional development• Contribute to extra-curricular activities and school events
Catholic Life of the School
<ul style="list-style-type: none">• Support and promote the Catholic ethos of the school• Contribute to prayer, worship and the spiritual life of the school• Model the school's values in all interactions
Safeguarding
<ul style="list-style-type: none">• Promote and safeguard the welfare of all pupils• Follow all safeguarding policies and procedures• Report any concerns in line with statutory guidance

General

- Work in line with the Teachers' Standards and current conditions of employment
- Undertake any additional duties as reasonably directed by the Headteacher

Person Specification – Class Teacher

	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> • Qualified Teacher Status 	<ul style="list-style-type: none"> • CCRS • Evidence of a commitment to continuing professional development
Experience	<ul style="list-style-type: none"> • Have recent experience of teaching primary aged children 	<ul style="list-style-type: none"> • Experience of leading an aspect of school life / subject
Knowledge and Understanding	<ul style="list-style-type: none"> • Understand statutory requirements of legislation concerning Safeguarding, Equal Opportunities, Protected Characteristics, Health & Safety, SEND and Child Protection • Understand effective, high-quality, inclusive teaching and learning strategies that meet the needs of all pupils • Understand the effective use of assessment to monitor progress and inform teaching 	<ul style="list-style-type: none"> • Experience of the preparation and administration of National Curriculum assessments
Skills	<ul style="list-style-type: none"> • Be able to develop positive relationships with the children, the staff team, our governors and our families • Be able to promote high standards of behaviour and respect • Be able to establish a calm, purposeful and positive classroom environment • Be able to make children feel safe, valued and important 	
Personal Characteristics	<ul style="list-style-type: none"> • Be willing to uphold and model the Catholic values and mission of our school • Have a positive, 'growth-mindset' outlook • Be kind and considerate to everyone • Be enthusiastic, committed and hardworking 	